February 18, 2021

Mrs. French called the meeting to order @ 6:00 p.m. Those answering roll call: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. Also present were Mr. Baker, Superintendent and Mr. Young, Treasurer.

#21-046 APPROVAL OF BOARD MINUTES

Mr. Bunting moved and Mr. Swope seconded that the Board of Education approves the minutes of the Zanesville Board of Education Organizational Meeting on January 12, 2021 and the Special Regular meeting following the Organizational meeting on January 12, 2021.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

#21-047 REPORT OF THE TREASURER OF THE BOARD OF EDUCATION

Mr. Swope moved and Mr. Baldwin seconded to approve the following recommendations:

January Financial Reports

Approve the following financial reports:

Financial report by fund

Expenditure report

Investment report

Reconciliations

Approve the following reconciliations:

General

Payroll

Monthly Financials - Zanesville Community High School

Approve the January 2021 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

Donations/Grants

Accept the following grant award:

\$2,000 from the Teall Properties Group to be used at National Road Elementary.

Advance

Approve the following advance:

From Fund	To Fund	Amount	
001-0000 General Fund	024-9700 Health Insurance	300,000	To avoid a deficit balance

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

February 18, 2021

#21-048 RESIGNATION - ADMINISTRATIVE

Mr. Bunting moved and Mr. Swope seconded to accept the resignation of Charles Archer, Research Psychologist, effective June 14, 2021. Reason for resignation is personal.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

#21-049 RESIGNATION - ADMINISTRATIVE SUPPORT

Mr. Swope moved and Mr. Hickman seconded to accept the resignation of Roger Cook, Attendance Office, effective August 1, 2021. Reason for resignation is personal.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

#21-050 RESIGNATION - CERTIFICATED

Mr. Bunting moved and Mr. Swope seconded to approve the resignation of Allison Karling, Reading Recovery Leader at Zane Grey Elementary, effective June 1, 2021 Reason for resignation is retirement.

Approve the resignation of Amy McLain, Teacher at John McIntire Elementary, effective May 28, 2021. Reason for resignation is personal.

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

#21-051 RESIGNATION - CLASSIFIED

Mr. Swope moved and Mr. Baldwin seconded to approve the resignation of Charlea Ware, Educational Aide at Zane Grey Elementary, effective January 12, 2021 Reason for resignation is personal.

Approve the resignation of Deborah Davis, Head Cook at National Road Elementary, effective March 1, 2021 Reason for resignation is retirement.

Approve the resignation of Amanda Wells, Educational Aide at Zanesville Middle School and Latchkey program at John McIntire Elementary, effective January 29, 2021 Reason for resignation is personal.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

#21-052 EMPLOYMENT - CERTIFICATED

Mr. Swope moved and Mrs. French seconded to approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks:

Shannon Tabler

Intervention Specialist at Zane Grey Elementary

Experience: Step 0 College: Zane Effective Date: February 19, 2021 Amount: MA

College: Zane Grey Elementary

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

February 18, 2021

#21-053 EMPLOYMENT - CLASSIFIED

Mr. Bunting moved and Mrs. French seconded to approve the employment of Amie Slack as an MD Educational Aide at Zane Grey Elementary Pre-School. Effective date of employment is February 22, 2021. Salary will be MD Aide w/AA, step 5 from the appropriate salary schedule pending certification and background check.

Approve the employment of Gayla Ware, Latchkey Aide at John McIntire Elementary effective January 22, 2021. Salary will be step 0 from the appropriate salary schedule, pending background check and proper certification.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

#21-054 TRANSFER - CLASSIFIED

Mr. Swope moved and Mr. Bunting seconded to approve the transfer of Wonda Tabler, Building Secretary at John McIntire Elementary to reflect Educational Aide One on One at Zanesville Middle School, effective February 16, 2021 pending certification and background check. Rate of pay will be Step 4 from the Regular Aide w/AA salary schedule.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

#21-055 REVISION - EMPLOYMENT DATE

Mr. Bunting moved and Mrs. French seconded to approve to revise the effective date of employment for Amber Cohagen, Speech Language Pathologist at Zane Grey Elementary, from previously approved January 25, 2021 to reflect January 20, 2021 for the 2020-2021 school year, pending appropriate certification requirements and background checks.

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

#21-056 SALARY ADJUSTMENTS - CERTIFICATED

Mr. Swope moved and Mr. Hickman seconded to approve the following personnel to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study, pending receipt of official transcripts:

Sara McCall	MA+45

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

February 18, 2021

#21-057 SUPPLEMENTAL CONTRACT

Mr. Bunting moved and Mrs. French seconded to approve the following supplemental contract stipend corrections based on the new Supplemental Salary Schedule approve for 2020-2021:

First Name	Last Name	Sport / Building	Position	Exp	Class	Stipend
Stacey	Mohler	Robotics - JME	Advisor (1/2)	3	VIII	\$1,036.50
Natasha	Woerner	Robotics - JME	Advisor (1/2)	0	VIII	\$863.50
Kris	Giles	Bowling	Varsity Coach	0	VI	\$3,109.00
Amanda	Giles	Bowling	Assistant Coach	0	VII	\$2,418.00
Mary	Robinson	Cheerleading - Winter	Varsity Advisor	0	VII	\$2,418.00

Approve the following supplemental contracts for 2020-2021 school year pending appropriate certification and background check:

First Name	Last Name	Season	Sport	Position	Exp.	Class	Stipend
David	Balo	Spring	Baseball	Varsity Coach	17	IV	\$5,182.00
Caden	Mumaw	Spring	Baseball	Assistant Varsity Coach	1	VIII	\$1,727.00
John T.	Raymond	Spring	Baseball	Junior Varsity Coach	5	VII	\$3,109.00
Doug	Smith	Spring	Softball	Varsity Coach	4	IV	\$5,182.00
Chelsie	Pollock	Spring	Softball	Junior Varsity Coach	4	VIII	\$2,418.00
Jeff	Moody	Spring	Tennis - Boys	Varsity Head Coach	2	VII	\$2,764.00
Bruns	Karly	Spring	Track - Boys	Assist. Varsity Coach	1	VIII	\$1,727.00
Brady	Palmer	Spring	Track - Boys	Varsity Coach	0	IV	\$4,491.00
Katie	Young	Spring	Track - Girls	Assist. Varsity Coach	6	VIII	\$2,418.00
Bob	Moon	Spring	Track - Girls	Varsity Coach - Girls	4	IV	\$5,182.00
Ryley	McGee	Spring	Track	Middle School Coach	2	IX	\$1,382.00
Benjamin	Maniaci	Spring	Track	Middle School Coach	1	IX	\$1,209.00

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

#21-058 FMLA LEAVE OF ABSENCE

Mr. Swope moved and Mrs. French seconded to approve an FMLA leave of absence for Adrianna Hambrick, Teacher at Zane Grey Intermediate, effective March 19, 2021 to May 27, 2021.

Approve an FMLA leave of absence for Ashley Coward, Teacher at Zane Grey Elementary, effective March 11, 2021 to May 27, 2021.

Approve an FMLA leave of absence for Amy Pieper, Transportation, effective February 12, 2021 to February 11, 2022.

February 18, 2021

Approve an FMLA leave of absence for Cynthia Casapini, Intervention Specialist at Zanesville Middle School effective January 19, 2021 to March 5, 2021.

Approve an FMLA leave of absence for Ann Ferguson, Teacher at Zane Grey Elementary, effective February 9, 2021 to April 9, 2021.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

#21-059 EMPLOYMENT - SUBSTITUTES/HOME INSTRUCTORS

Mr. Swope moved and Mr. Bunting seconded to approve the following substitutes, as and when needed, pending appropriate certification and background checks for the 2020-2021 school year:

	Substitute Van/Bus Aide	
Judy Crotzer	Danette Dobbins	

Approve the following home instructors, as and when needed, pending appropriate certification and background checks for the 2020-2021 school year:

	Home Instructor	rs
Matt Winland		

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

#21-060 CLASS TRIP - DATE ADJUSTMENT

Mr. Swope moved and Mr. Bunting seconded to approve a change in date, due to Covid-19 concerns, the Explorica Tours trip to Japan, chaperoned by Chris Miller, Social Studies Teacher, from June 2021 to reflect June 2022. All other details will remain the same.

Approve a change in date, due to Covid-19 concerns, the Education First Tours trip to Québec and Montréal, chaperoned by Elisse Greenleaf, French Teacher, from June 2021 to reflect June 2022. All other details will remain the same. Students currently enrolled will have the option to stay enrolled or request a refund through EF Tours, and new recruitment for the 2022 date will begin. Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

#21-061 **VOLUNTEERS**

Mr. Bunting moved and Mr. Swope seconded to approve the following list of volunteers for the Zanesville City Schools for the 2020-2021 school year pending background checks any appropriate certification:

Name	Building	Туре
Jim Rudloff	ZHS/Baseball	Community

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

February 18, 2021

#21-062 EXTENDED TIME - ADMINISTRATIVE SUPPORT

Mr. Swope moved and Mr. Baldwin seconded to approve the following personnel for extended time to prepare EMIS data related to special programs related to COVID-19. Approval is for up to 100 hours at their hourly rate and will be paid using ESSER funds.

Margret Lee, EMIS Coordinator Carol Cramer, Administrative Assistant Erica Van Kirk, Administrative Assistant

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

#21-063 EXTENDED SERVICES

Mr. Swope moved and Mr. Bunting seconded to approve the following Special Education staff to fulfill the requirements of a resolution agreement to provide related services for a district student attending class outside of the district:

Mileage Only	Mileage and per Diem
Elizabeth Bickford	Amber Cohagen
Katie Phillips	Abbe Mumford
Allison Palmer	Melinda Joseph
	Alisa Woodard
	Emma McCullough

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

#21-064 FMLA LEAVE OF ABSENCE

Mr. Swope moved and Mrs. French seconded to approve an FMLA leave of absence for Amy McLain, Teacher at John McIntire Elementary, effective February 4, 2021 to May 28, 2021. Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

#21-065 ZANE STATE COLLEGE MOU/DATA SHARING AGREEMENT - CCP

Mr. Swope moved and Mr. Baldwin seconded to approve 2021-2022 Memorandum of Understanding (MOU) and Data Sharing Agreement between Zanesville High School/Zanesville City Schools and Zane State College which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

#21-066 STARK STATE COLLEGE MOU - CCP

Mr. Swope moved and Mr. Hickman seconded to approve the 2021-2022 Memorandum of Understanding (MOU) between the Zanesville High School / Zanesville City Schools and Stark State College which enables high school students to enroll in public college on a full or part-time

February 18, 2021

basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

#21-067 EXECUTIVE SESSION

Mr. Bunting moved and Mr. Swope seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statue "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

X	Personnel matters
	X to consider the promotion or compensation of public employee(s) or officials
X	preparing for, conducting, or reviewing negotiations or bargaining sessions with
	employees

Time entered executive session: <u>7:24 p.m.</u> Time returned to public session: <u>8:59 p.m.</u>

declared motion carried.

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President

#21-068 21ST CENTURY PROGRAM - TEACHERS

Mr. Swope moved and Mr. Bunting seconded to employ Katie Sites as and when needed in Zanesville City School District 21st Century Program for the 2020-2021 school year.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

#21-069 EMPLOYMENT - ADMINISTRATIVE SUPPORT

Mr. Bunting moved and Mr. Swope seconded to approve the employment of Frederick Curry as Attendance Officer, 10-month position/8 hours per day, effective March 1, 2021, pending appropriate certification and background check. This contract will be prorated for the 2020-2021 school year and rate of pay will be ATT (10-14) Step 10.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

February 18, 2021

#21-070 MEETING ADJOURNMENT

Mr. Baldwin moved and Mr. Bunting seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 9:00 p.m.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

nt Treasure